

## Oracle DBA - Information Technology

Bank of Cyprus is looking to recruit an Oracle DBA - Information Technology, for the Nicosia Region offices of the Operations Division.

### PURPOSE

The successful candidate will be expected to install, configure, upgrade, administer, monitor, maintain, patch, and define security on Oracle databases.

### RESPONSIBILITIES & MAIN ACTIVITIES

- Define and agree with the Database Administration Team Head the departmental projects and tasks.
- Plan and execute the projects on time, and ensure that deadlines are met and the deliverables are of the highest standard and within budgets.
- Submit recommendations, recognize and identify potential areas where existing policies and procedures require change, or where new ones need to be developed.
- Create and maintain all databases and the tools required for development, testing, education and production usage.
- Perform database tuning, re-organization, capacity planning, backup and recovery and security. Install, test, and take to production new versions after evaluating new releases.
- Control database changes and troubleshoots with problems regarding the databases, applications and development tools.
- Put standards in place to ensure that all application design and code is produced with proper integrity, security and performance.
- Work with clients/users and development projects to make effective use of the selected DBMS, query languages, other DB tools and techniques; interpret installation standards to meet particular project needs and produce database components as required.

### COMPETENCIES

- Results orientation / Accountability
- Analysis & Problem Solving
- Resilience / Adaptability
- Customer Service Orientation
- Communication / Interpersonal Skills
- Team Work

### EXPERIENCE / KNOWLEDGE

- Knowledge of IT and Information Security regulatory requirements for the Banking industry.
- Knowledge of IT infrastructure architectures, technology and service oriented practices and deep interest in keeping up to date with technological developments.
- Experience in Oracle Database Administration and Oracle Engineered Systems (Exadata, Exalogic).
- Previous working experience in Information Technology, preferably in the Banking industry.

## REQUIRED QUALIFICATIONS

- Bachelor's or Master's Degree in an Information Technology related subject.

## ADDITIONAL QUALIFICATIONS

- Certification in Oracle DBA will be considered an advantage.

## REMUNERATION

Successful candidates will be offered an attractive remuneration package depending on qualifications and experience.

## APPLICATIONS

Interested individuals can submit their applications through the «**e-Recruitment**» system, which is available at the Bank's website [www.bankofcyprus.com.cy](http://www.bankofcyprus.com.cy) (Careers), following the steps below:

- Registration
- Profile submission
  - Electronic submission of personal/academic/professional and other data
  - "**Release**" of the profile
- Application through "**Employment Opportunities**" section
  - Job Search
  - Start
  - Select Job
  - Apply
  - Send Application (top, right hand side)
  - Send Application

***All applications must be submitted by Thursday 12/01/2017.***

## SELECTION PROCESS

Applicants who possess the necessary qualifications will be invited to a written examination and personal interviews.

## IMPORTANT NOTES

- Applicants who submitted their CV in the past and who meet the above criteria will need to apply for the specific position through the "e-Recruitment" system.
- Applicants who participated in a recruitment procedure (written examination/personal interview) of the Bank within the last 12 months do not need to submit their CV again.
- Applications that do not meet the specified criteria or are not received within the specified deadline will not be considered nor will they receive any answer regarding the status of their application.

- Only electronic applications through the «**e-Recruitment**» system, will be considered.
- **If the information provided in the submitted CV proves to be untrue, inaccurate or incomplete, it may result in the rejection of the application.**
- All applications will be treated in strict confidence.